

Thornapple Community Church RCA
3260 Thornapple River Dr. SE
Grand Rapids, MI 49546
p: 616-942-0821



Position Title: Director of Youth Ministry

Reports to: Minister of Outreach and Administration Supervises: None
Status: Part-time, annual contract

Position Overview:

- The Director of Youth Ministry evaluates, plans and implements the ministry program for students in grades 6-12.
- The Director of Youth Ministry is responsible to the Minister of Outreach and Administration and works closely with the Youth Ministry Team.
- The Director of Youth Ministry works with the Youth Ministry Team, volunteer youth leaders and parents to develop a youth ministry program that disciples youth, provides opportunities for service and nurtures healthy Christian community.

Primary Responsibilities:

- Planning and implementation of Sunday evening High and Middle School youth groups and summer ministry program.
- Developing relationships with youth that allow you to speak into and shape their faith life.
- Plan and implement Sunday morning education.
- Design and implement service and fellowship opportunities for youth including an annual mission trip and retreat.
- Development and training of adult and student leaders.
- Lead the Youth Ministry Team monthly.
- Provides clear communication with youth, parents and congregation about youth ministry at T.C.C.

Qualifications:

- Passionate love for Jesus Christ and his Church.
- Enthusiasm for both teaching and learning from a Reformed perspective.
- Relational skills for equipping disciples of all ages.
- Ability to function in team settings, self-starting and organized as leader and content with active participation under another’s leadership.
- Skills for teaching us to develop an outward focus and a witness for Christ in the community.
- Supportive of Thornapple Community Church’s mission and vision statement.
- Preferred 3 years’ experience in youth ministry leadership.

Terms of Employment:

This is a part-time position/at will position.
 Terms of employment are reviewed annually by the Administrative Team.

Compensation:

- \$18-20 per hour for 20-25 hours per week
- 1-week paid vacation (with an additional week of unpaid.) After two years of completed service, s/he would earn an additional week of paid vacation
- 1-week of study leave

I have reviewed and agreed to the terms of this employment agreement:

_____ Employee’s Signature

_____ Employer’s Signature

Last update: May 2023

Tim Dieffenbach Pastor of Outreach & Administration

Date: _____

Date: _____