

## **Thornapple Community Church, R.C.A.**

3260 Thornapple River Drive, SE

Grand Rapids, Michigan 49546

Phone: 616.942.0821

### **Position Title: Director of Youth Ministry**

Reports to: Minister of Outreach and Administration

Supervises: None

Status: Part-time, annual contract

### **Position Overview:**

- The Director of Youth Ministry evaluates, plans and implements the ministry program for students in grades 6-12.
- The Director of Youth Ministry is responsible to the Minister of Outreach and Administration and works closely with the Youth Ministry Team.
- The Director of Youth Ministry works with the Youth Ministry Team, volunteer youth leaders and parents to develop a youth ministry program that disciples youth, provides opportunities for service and nurtures healthy Christian community.

### **Primary Responsibilities:**

- Planning and implementation of Sunday evening High and Middle School youth groups and summer ministry program.
- Developing relationships with youth that allow you to speak into and shape their faith life.
- Plan and implement Sunday morning education.
- Design and implement service and fellowship opportunities for youth including an annual mission trip and retreat.
- Development and training of adult and student leaders.
- Lead the Youth Ministry Team monthly.
- Provides clear communication with youth, parents and congregation about youth ministry at T.C.C.

### **Qualifications:**

Passionate love for Jesus Christ and his Church.

Enthusiasm for both teaching and learning from a Reformed perspective.

Relational skills for equipping disciples of all ages.

Ability to function in team settings, self-starting and organized as leader and content with active participation under another's leadership.

Skills for teaching us to develop an outward focus and a witness for Christ in the community.

Supportive of Thornapple Community Church's mission and vision statement.

Preferred 3 years' experience in youth ministry leadership.

### **Terms of Employment:**

This is a part-time position/at will position.

Terms of employment are reviewed annually by the Administrative Team.

**Compensation:**

\$18-20 per hour for 20-25 hours per week

1-week paid vacation (with an additional week of unpaid.) After two years of completed service, s/he would earn an additional week of paid vacation

1-week of study leave

I have reviewed and agreed to the terms of this employment agreement:

\_\_\_\_\_  
Employee's Signature

Date: \_\_\_\_\_

\_\_\_\_\_  
Employer's Signature

Tim Dieffenbach  
Pastor of Outreach &  
Administration

Date: \_\_\_\_\_

Last update: May 2023